## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act 3<sup>rd</sup> Quarter 2007 for period ending June 30, 2007

## **United States Mint (MINT)**

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006.

	Comparative Data											
	F	Previous Fiscal Year Data										
Complaint Activity	2002	2003	2004	2005	2006	Thru 06-30						
Number of Complaints Filed	36	33	32	15	15	36						
Number of Complainants	36	33	32	15	15	35						
Repeat Filers	0	0	0	0	0	1						

		C	ompara	tive Da	ata			
Complaints by Basis	Pre	evious	Fiscal	Year D	ata	2007		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2002 2003 2004 2005 2006						
Race	17	10	16	9	8	22		
Color	0	0	0	0	0	5		
Religion	3	2	1	1	0	1		
Reprisal	12	8	13	6	6	14		
Sex	11	16	14	8	4	12		
National Origin	5	4	3	4	1	4		
Equal Pay Act	0	0	0	0	0	0		
Age	11	5	11	3	4	10		
Disability	5	3	4	2	2	5		
Non-EEO	1	3	0	0	2	2		

		C	ompara	ative Da	ata						
Complaints by Issue	Pre	Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007 Thru 06- 30					
Appointment/Hire	0	0	0	0	0	1					
Assignment of Duties	4	6	5	1	1	3					
Awards	0	1	0	1	0	3					
Conversion to Full-time	0	0	1	0	0	0					
Disciplinary Action											
Demotion	3	0	0	0	1	0					

		Co	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal	2002	2003	2004	2005	2006	2007 Thru 06- 30
total complaints filed.	2002					
Reprimand	0	3	0	1	0	1
Suspension	1	1	0	0	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	2	0
Duty Hours	0	2	0	0	0	4
Evaluation Appraisal	1	1	1	0	0	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	11	8	3	8	22
Sexual	0	3	0	1	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	2	0	0	0	1
Promotion/Non-Selection	14	9	14	6	2	8
Reassignment						
Denied	0	0	0	0	1	0
Directed	3	1	3	0	1	1
Reasonable Accommodation	0	0	0	0	0	4
Reinstatement	0	0	1	0	0	0
Retirement	0	0	0	0	0	1
Termination	2	2	0	0	1	0
Terms/Conditions of Employment	2	6	3	5	5	0
Time and Attendance	5	3	1	0	1	3
Training	0	2	0	1	0	6
Other	0	0	0	0	0	0

		C	ompara	tive Dat	а					
	P	Previous	Fiscal \	ear Dat	a	2007				
Processing Time	2002	2002 2003 2004 2005 2006								
Complaints pending during fiscal year										
Average number of days in investigation	226.91	203.81	220.79	303.00	313.80	459.70				
Average number of days in final action	113.67	513.79	599.09	197.67	14.00	86.00				
Complaint pending during fiscal year where hearing was requested										
Average number of days in investigation	0	0	0	309.00	244.00	0				

		C	ompara	tive Dat	а				
	F	a	2007						
Processing Time	2002	002 2003 2004 2005 2006							
Average number of days in final action	0	0	0	0	3.75	4.00			
Complaint pending during fiscal year where hearing was not requested									
Average number of days in investigation	226.91	203.81	220.79	301.91	383.60	459.70			
Average number of days in final action	113.67	513.79	599.09	197.67	34.50	195.33			

		C	ompara	ative Da	ata							
	Pro	Previous Fiscal Year Data										
Complaints Dismissed by Agency*	2002	2002 2003 2004 2005 2006										
Total Complaints Dismissed by Agency	0	0	0	0	1	3						
Average days pending prior to dismissal	0	0	0	0	2464	163						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	3	4	3	2	4	1						

<sup>\*</sup> FY 2002- FY 2005 data is not available due to migration to new complaint management system.

	Comparative Data Previous Fiscal Year Data										2007	
Total Final Agency Actions Finding	2002		02 2003		003 2004		2005		2006		Thru 06-30	
Discrimination*	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> FY 2002-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2007 findings do not include AJ decisions not fully implemented.

Findings of Discrimination Rendered by Basis*	Comparative Data  Previous Fiscal Year Data 200										007		
Note: Complaints can be filed alleging multiple bases.	20	2002		2003		2004		2005		2006		Thru 06-30	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination				С	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ita			07
Note: Complaints can be filed	20	002	20	102	2004		2005		2006		Thru 06-30	
alleging multiple bases.	20	JUZ	20	03	<u> </u>	104	20	00	<u> </u>	סטנ	00	-30
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
NOTFEED	U		U	U	U	U	U	U	U	U	U	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> FY 2002- FY 2004 data is not available due to migration to new complaint management system.

	Comparative Data										
	Pr	2007									
Findings of Discrimination	2002	2003	2004	2005	2006	Thru   06-30					
Rendered by Issue*	# %	# %		# %							

Findings of Discrimination		Pr					Comparative Data										
•		Previous Fiscal Year Data									20	07					
•	2002 20		20	03	20	04	20	05	20	006	ll	nru -30					
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%					
Total Number Findings	0		0		0		0		0		0						
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0					
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0					
Awards	0	0	0	0	0	0	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0					
Disciplinary Action																	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0					
Suspension	0	0	0	0	0	0	0	0	0	0	0	0					
Removal	0	0	0	0	0	0	0	0	0	0	0	0					
Other	0	0	0	0	0	0	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0					
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0					
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0					
Harassment																	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0					
Sexual	0	0	0	0	0	0	0	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0					
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0					
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0					
Reassignment																	
Denied	0	0	0	0	0	0	0	0	0	0	0	0					
Directed	0	0	0	0	0	0	0	0	0	0	0	0					
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0					
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0	0	0	0	0	0	0					
Termination	0	0	0	0	0	0	0	0	0	0	0	0					
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0					
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0					
Training	0	0	0	0	0	0	0	0	0	0	0	0					
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0					
Findings After Hearing	0		0		0		0		0		0						
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0					
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0					
Awards	0	0	0	0	0	0	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0					
Disciplinary Action												$\equiv$					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0					

	Comparative Data											
	Previous Fiscal Year Data							2007				
								Juli Butu			Thru	
Findings of Discrimination Rendered by Issue*		2002 2003 2004 20					06-30 # %					
Reprimand	0	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
LAGITIII IGUUTI/ T CSL	U		II U	LU	U	LU	U	LU	II U	LU	IL U	LU

	Comparative Data											
	Previous Fiscal Year Data								2007			
Findings of Discrimination	2002		2003		2004		2005		2006			
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

<sup>\*</sup> FY 2002- FY 2004 data is not available due to migration to new complaint management system.

	Comparative Data									
	Pre	2007								
Pending Complaints Filed in Previous Fiscal Years by Status	2002	2003	2004	2005	2006	Thru 06- 30				
Total complaints from previous Fiscal Years	41	48	34	39	30	23				
Total Complainants	26	16	8	18	9	8				
Number complaints pending										
Investigation	0	0	0	2	2	1				
ROI issued, pending Complainant's action	0	0	0	0	0	0				
Hearing	24	15	7	12	6	7				
Final Agency Action	0	0	1	1	0	0				
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0				

	Pre	2007				
Complaint Investigations	2002	2003	2004	2005	2006	Thru 06- 30
Pending Complaints Where Investigations Exceed Required Time Frames	6	4	7	5	2	5